



Applicant Equal Opportunity Survey

GenoaBank is a government contractor subject to the rules and regulations of the Executive Order 11246 which requires the Company to take affirmative action and promote equal opportunity for all persons without regard to race, color, religion, sex, age, national origin, or disability; Section 4212 of the Vietnam Era Veteran's Readjustment Assistance Act of 1974, as amended and; Section 503 of the Rehabilitation Act of 1973, as amended, which requires the Company to take affirmative action to employ and advance in employment of qualified disabled veterans, veterans of the Vietnam Era and individuals with disabilities.

The United States government requires the Company to collect data on race, sex, ethnic classifications, and Vietnam Era veteran's status for the purposes of determining the impact of our employment procedures. This information is used solely to comply with government record keeping, reporting, and other legal requirements.

Please complete the Equal Opportunity survey below. This data is for periodic government reporting and will be kept in a CONFIDENTIAL FILE separate from the Employment Application. Your response is **voluntary** and your cooperation will be appreciated.

Name (print): _____ **Date:** _____

Position Applied For: _____

Referral Source:

- | | | |
|--|-----------------------------------|--|
| <input type="checkbox"/> Newspaper Advertisement | <input type="checkbox"/> Friend | <input type="checkbox"/> Walk-in |
| <input type="checkbox"/> Online Advertisement | <input type="checkbox"/> Relative | <input type="checkbox"/> Employment Agency |
| <input type="checkbox"/> Other (please describe) _____ | | |

Gender:

- Male
 Female

Race:

- White
 Black or African American
 Hispanic
 American Indian or Alaskan Native
 Asian, Native Hawaiian, or Pacific Islander

Veteran Status:

- Vietnam Era Veteran
 Other Veteran